



## ***Special Education Needs (SEN) / Learning Support Teacher***

**At UWC Mahindra College, Pune (India)**

**for the academic year starting in August 2025**



# About UWC Mahindra College



[The Mahindra United World College of India \(MUWCI\)](#) is a not-for-profit pre-university residential high school for 240 students aged 16 to 19 from more than 80 countries. The

College offers a globally recognised two-year International Baccalaureate Diploma Programme taught by 30 faculty members from around the world. Nestled in a 175-acre biodiversity reserve, MUWCI strives to create responsible, environmentally-conscious, service-oriented changemakers.

*A truly international community of learners and leaders*

*Emphasis on responsibility & service through action*

*Over 80 per cent students on scholarships*

*Residential college located in a biodiversity hotspot*

*Emphasis on sustainability*





**Start Date: 1st August 2025**

- Reports to Head of Academics

Working at MUWCI means that you believe in the promise of a better world. If you want to educate the brightest, boldest, most caring and ambitious minds and hearts from around the globe and be part of a community of learners and supporters - please join us. Whether you teach, maintain the campus, or work in our offices, you are recognised for your talents and skills and become part of a movement to educate for a more peaceful and sustainable future. MUWCI values candidates who are drawn to the particular educational experience and mission of the United World Colleges.

Aligned with the recommendations of the International Task Force on Child Protection, we hold ourselves to a high standard of effective recruiting practices with specific attention to child protection. MUWCI is committed to safeguarding and promoting the welfare of children and young people under its care.

We offer all employees a competitive compensation and benefits package, including opportunities for professional development. MUWCI welcomes qualified applications from individuals from a diverse range of backgrounds and we are proud to be an equal-opportunity workplace. We celebrate diversity and are committed to creating an inclusive environment for all employees.





MUWCI seeks a Special Education Needs (SEN) / Learning Support Teacher to work with students requiring additional academic support. The role involves diagnostic assessment, individualised education planning (IEPs), and targeted interventions to help students overcome learning challenges and reach their full potential.

While the primary responsibility is learning support, candidates with experience teaching an IB DP subject will be at an advantage.

## Skills & Attributes

- Strong communication and interpersonal skills for effective collaboration with faculty, students, and parents.
- Ability to adapt teaching strategies to suit diverse learning needs.
- Empathy, patience, and sensitivity to student challenges.
- Proactive and resourceful in problem-solving and creating an engaging learning environment.
- Flexibility and resilience in working within a dynamic and multicultural school setting.

# Role overview



## Qualifications & Experience

### Essential:

- Bachelor's degree in Special Education or a related field.
- Bachelor of Education (General) or Special Education with relevant diploma or certification in special education.
- Experience in working with students with learning difficulties, autism, ADHD, or other special needs.
- Familiarity with international education settings, ideally within the IBDP framework.

### Preferred:

- Experience teaching an IBDP subject in addition to learning support.
- Training in educational psychology, behavioural interventions, or literacy support programmes.
- Understanding of inclusive education methodologies and their application in diverse, multicultural environments.



# Key responsibilities



## Key responsibilities:

- Provide individualised and small-group instruction to students with diverse learning needs, including dyslexia, language difficulties and subject-specific challenges.
- Conduct initial diagnostic assessments to identify learning needs and develop Individualised Education Plans (IEPs).
- Collaborate with classroom teachers to adapt teaching methods and create inclusive learning environments.
- Use assistive technologies and specialised learning tools to enhance student engagement and comprehension.
- Liaise with speech and language therapists, psychologists and other professionals to ensure holistic student support.
- Offer guidance and strategies to faculty on accommodating students with learning differences.
- Maintain accurate records of student progress and regularly communicate with faculty, students, and parents.
- Stay up-to-date with best practices in special education and inclusive learning strategies.

# How to apply



Interested applicants should submit the following to the Head of College, Gaurav Chopra, at [vacancies@muwci.net](mailto:vacancies@muwci.net):

- Curriculum Vitae (CV)
- Cover letter outlining how your qualifications and experience align with the position
- Contact details of two professional referees (email & phone)

## Child Protection & Safeguarding

MUWCI is committed to the highest standards of child protection and safeguarding. We adhere to best recruitment practices and expect all employees to uphold these standards.

## Compensation & Benefits

MUWCI offers a competitive salary and benefits package, along with opportunities for professional development. We welcome applications from diverse candidates who align with our mission and values.

**Application Deadline: 12 May 2025**